

Policy Advisory Groups Charter

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Table of Contents

Introduction	3
Responsibilities of the Policy Advisory Groups	3
Responsibilities of the Policy Advisory Group Members	3
Policy Advisory Group Membership and Term.....	4
Stakeholder Liaison.....	4
Authority of Policy Advisory Groups	4
Policy Advisory Group Meetings	5
Attendance at Policy Advisory Group Meetings	5
Agenda and minutes of Policy Advisory Group meetings.....	5
Reporting by Policy Advisory Groups	5
Publication of the Policy Advisory Group Charter.....	5
Review of Policy Advisory Group, charter and composition	5

Introduction

The purpose of this charter is to document the objectives, responsibilities, and administration of the Australian Dairy Farmers (ADF) Board's advisory committees (known Policy Advisory Groups) as delegated by the Board.

The objective of the Board Policy Advisory Groups (PAGs) is to progress the development of strategies and initiatives to support ADF's policy, advocacy, representation and service responsibilities.

The five Policy Advisory Groups are:

- Animal Health and Welfare;
- Farming Systems and Herd Improvement;
- Markets, Trade and Value Chain;
- Natural Resources; and
- People and Human Capacity

Responsibilities of the Policy Advisory Groups

The purpose of the PAGs is to provide high-quality strategic advice on targeted policies, programs, projects and initiatives for the ADF Board and National Council - to progress the development of strategies and initiatives to support ADF's policy, advocacy representations and service responsibilities. The PAGs are formal committees of the Board and are responsible to the Board via the National Council.

Their primary function is to assist the Board and National Council by fulfilling the following responsibilities:

- Recommend policy settings to the Board via the National Council;
- Anticipate and research potential policy settings, interpret implications for the dairy industry, and assist in formulating ADF strategies and policies;
- Assist in formulating strategies and policies for the ADIC for issues impacting the whole of the dairy supply chain;
- Consult with and provide feedback to key industry partners and stakeholders, including State Dairy Farmer Organisations (SDFO), Australian Dairy Products Federation (ADPF), Australian Dairy Industry Council (ADIC), Dairy Australia (DA), Animal Health Australia (AHA) and National Farmers Federation (NFF).

The PAGs advice will be considered within the context of government policy and the strategies and directions of key industry partners and stakeholders, including the industry's Research, Development and Extension (RD&E) framework, Dairy Moving Forward.

Specifically, the PAGs are purpose driven groups guided by policy, advocacy, representation and service priorities identified in the ADF Strategy. PAGs have the capacity to draw upon a pool of skills, knowledge and interests, as reflected in the composition of each group's membership.

These groups provide an industry, regional and geographic perspective on topics and issues relevant to each area covered by a PAG.

Responsibilities of the Policy Advisory Group Members

Each PAG members will be tasked with:

- Executing action items on PAG work plans;
- Attending all meetings possible and preparing for meetings and consultations appropriately, including pre-reading;
- Provide specific industry expertise, including identifying emerging policy issues;

- Review reports provided to the PAG and comment promptly if requested;
- Gather information/feedback from other farmers and constituents as practicable before each meeting;
- Articulate and reflect the interests that advisory group members bring to the table;
- Maintaining a focus on solutions that benefit the entire dairy industry.

Policy Advisory Group Membership and Term

Policy Advisory Groups (PAG's) members will be appointed each year by the Board on the recommendation of the National Council. Membership to PAG's is confined to ADF Business Members and each PAG will each consist of a minimum of six ADF Business Members.

Expressions of Interest (EOI) will be sought following the first ADF National Council meeting of the new year from ADF Members to nominate for a position on a PAG. On receipt of the application, an assessment is made by the National Council and will give due consideration to skills, experience, interest, workload and geographic location prior to recommendations being made to the Board.

The National Council may also recommend to the ADF Board the appointment of independent members (such as Dairy Australia or ADPF representatives) to a PAG. It should be noted that Independent members are not eligible to vote and PAG recommendations to the ADF Board will be determined only by ADF members (dairy farmers).

The PAG members, taken collectively, will have a broad range of skills and experience relevant to the focal subject matter of the group. No more than three National Councilors will be included in each PAG. The exception to this is Animal Health and Welfare as this includes the Presidents of the State Farmer/Dairy Farmer Organisations and so necessarily will be larger than six members to allow other skills and experience to be included.

PAG positions are appointed for a two (2) year term and will serve a maximum of six (6) years.

Each PAG can be made up of *up to* eight (8) people (excluding the ADF secretariat).

A PAG member cannot sit on more than two PAGs at any one time.

The National Council will also make recommendations to the Board for the appointment of a Chair of each of the PAG.

The Chair of each PAG will, ideally, be a National Councillor.

Stakeholder Liaison

ADF encourages effective communication with stakeholders and has strategies in place to that effect. ADF stakeholders include Members, other industry bodies (such as DA, ADPF and dairy processors), State and Federal governments, employees and the community. The ADF Board will delegate stakeholder liaison activities to PAGs from time to time.

Media and general advocacy activities will be coordinated on behalf of the PAG by ADF. The PAG Chair may propose actions and these will require sanction from the ADF President or CEO prior to proceeding. Outcomes of any such media or advocacy meetings will be advised to ADF in a reasonable timeframe.

Authority of Policy Advisory Groups

The PAGs have no executive power over their findings and recommendations.

The Board authorises the PAGs, within the scope of their responsibilities, to obtain any information it requires from any employee or external party. In cases where it is expected that this will be at ADF cost the entitlement is conditional upon the Chairman's prior approval.

Policy Advisory Group Meetings

The Committees will meet as appropriate to fulfill the committee's responsibilities, with a target of meeting at least once per year face to face, and ideally two to three times per year in total.

At least one of the meetings will include relevant representation from Dairy Australia to discuss and provide input to the Dairy Australia Strategic Plan.

Attendance at Policy Advisory Group Meetings

Meetings can be held in person or by telephone or video conference. Where travel is involved, where possible, meetings should be held to coincide with other meetings to minimise costs.

Agenda and minutes of Policy Advisory Group meetings

The ADF CEO will appoint a person to provide secretariat support to each PAG. The secretariat will ensure an agenda is prepared for each meeting and supporting papers are circulated, after approval of the Chair, one week before the meeting. The secretariat will ensure minutes of the meeting are prepared and maintained.

PAG members must declare any conflicts of interest at the start of each meeting or before discussion of a relevant agenda item or topic. These declarations are to be minuted.

Reporting by Policy Advisory Groups

The Chair of each PAG will report verbally to the next National Council meeting. The report should cover the findings and recommendations of the PAG. The minutes of all PAG meetings will be circulated via Board and National Council meeting papers.

Publication of the Policy Advisory Group Charter

This Charter will be available to each member of the Board, National Councilors each PAG member, ADF member's external auditors and stakeholders. A copy of this Charter is available on the ADF website in the Members area.

Review of Policy Advisory Group, charter and composition

Expressions of Interest (EOI) notifications will be sent to all ADF Business Members following the first ADF National Council meeting of the new year, to provide them with the opportunity to join a PAG, and members will have approximately four (4) weeks to register their interest.

Existing PAG members will also need to register their interest, yet will continue in their capacity as a member of a PAG until the composition of the PAG's are reviewed and ratified by the National Council at the second meeting of the new year.

The National Council and PAGs are to annually review PAG composition at the first National Council meeting of the new year and recommend any changes to the board.

The Board will review annually the composition of the PAGs and ratify the PAG Charter.