

# Australian Dairy Industry Surplus Calves Policy Task Force

## Expressions of Interest

26 November 2021

Australian Dairy Farmers are seeking expressions of interest for membership of the Australian Dairy Industry Surplus Calves Policy Task Force.

The development of an industry-wide policy related to the management of surplus calves will provide a collective aim and focus, enabling the resourcing of associated research, development and extension from Dairy Australia, as well as indicate to broader businesses throughout the supply chain the opportunity to invest in this field.

The Task Force itself will be expected to review and deliberate policy options based on the members' experience, local and international research and policy examples from the dairy and other industries, with the primary objective of advising ADF on appropriate policy(ies) for adoption by its Board.

### Process

- Expressions of interest are open to a long list of candidates selected by the ADF executive
- Candidates are asked to submit a CV and letter addressing selection criteria. Applications to be submitted to [communications@australiandairyfarmers.com.au](mailto:communications@australiandairyfarmers.com.au) with the subject line 'attention: surplus calves'
- ADF executive will select a short list based on the selection criteria for final approval by the ADF Board

### Dates:

Date	
26/11/2021	Expressions of interest applications open
6/12/2021	Expressions of interest applications close
17/12/2021	Membership confirmed
10am 20/12/2021	Introduction online meeting
Dec 2021 – approx. April 2022	Policy development process and consultation

### Selection Criteria

The task force will seek members that have:

- Exhibited depth and breadth of knowledge of the surplus calf issue and related skills/experience
- A diversity of industry backgrounds and experience – dairy farming, milk processing, post farm gate dairy beef supply chain (e.g. meat processing, calf rearing), genetics, animal health/welfare science, consumer attitudes
- Exhibited engagement with related industry events and programs

- Demonstrated appreciation of the complexity of the surplus calf issue
- A diversity of perspectives/experiences with dairy beef
- Provide perspective from diverse geographic locations
- The ability to communicate constructively and are open to listening and considering other perspectives

### **Further information**

- Time commitment: Estimated 4 workshops + teleconferences and paper reviewing. Maximum expected time 6 days.
- Payment: Members whose time is paid via a salary are expected to be covered by their employer. Non-salaried members will be paid for meetings and travel as per the ADF rates.
- More information is found in the Terms of Reference.